

SAFETY, HEALTH & WELFARE AT WORK POLICY STATEMENT

It is our firm intention to enforce appropriate measures to control and monitor safety, health and welfare procedures as a vital part of the daily operations of A & L Electrical Ltd as an efficient and successful operation.

Therefore we, A & L Electrical Ltd, so as far as it is reasonably practicable:

- Ensure that equipment and working practices are safe and offer no hazard or risk to safety, health and welfare.
- Ensure that all necessary precautions are taken in respect of the safe use, handling, storage and transport of materials and substances.
- Provide such information, instruction, training and supervision as is necessary to ensure the safety, health and welfare at work of all employees.
- Maintain all places of work, work equipment and transport under company control in a safe condition, free from risk to safety, health and welfare.
- Provide adequate welfare facilities for the welfare of all employees.
- Safeguard the safety, health and welfare of visitors, contractors and of any members of the general public who could be affected by its activities.
- Provide all necessary information relating to safety, health and welfare in respect of procedures and services to consult with employees on all aspects of safety, health and welfare.
- Review and update the policy as and when necessary particularly in respect of major changes within A & L Electrical Ltd and/ or changes in legislation and brings these changes to the attention of all employees.
- Ensure that all employees are mindful of their safety, health and welfare responsibilities and co-operate with A & L Electrical Ltd in an effort to fulfil the above policy.
- Ensure the policy is monitored in the workplace.
- Ensure that adequate evacuation plans are enforced in the event of an emergency.

Signed:



Director:

MICHAEL COSTELLO

Date:

26.1.12

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A & L Electrical Ltd believes that one of its most important functions is the prevention of accidents and occupational illness through the creation and promotion of a culture of safety within the organisation. We do not wish any of our employees or any other person to suffer as the result of our activities or work processes. We intend to comply rigorously with all safety, health and welfare legislation and codes of practice currently in force.

We provide, so far as is reasonably practicable:

- A safe place of work.
- Safe plant and equipment.
- Safe means of handling and transporting articles, substances and people.
- Adequate training, instruction, information and supervision.
- A safe place of work with safe access and egress.
- A safe and healthy environment.
- Adequate welfare facilities.
- Consultation with employees on all aspects of safety, health and welfare.
- The means of effective evacuation in case of an emergency.

We will ensure, so far as is reasonably practicable, that the way we undertake our daily tasks will not affect the safety, health and welfare of persons who are not our employees, such as our contractors, sub-contractors, visitors and passers by.

It is also recognised that where we produce articles and substances for use at work or we erect or install any plant, equipment or structures we have a duty to ensure the safety, health and welfare of those who use them and make available all the required information for their safe usage.

We remind you, as our employees, of your duty to look after your own safety, health and welfare and ensure that you do not endanger others by act or omission and remind you that you must co-operate with us as your employer in meeting all our legal obligations.